

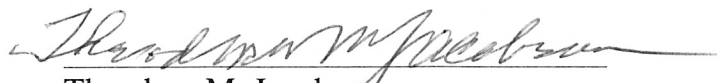
Resignation of Initial Trustee

To: Steven A. Jacobson, Successor Trustee of the
Jacobson Revocable Trust dated 12/27/93, Amended and Restated on
November 29, 2006

The undersigned Theodore M. Jacobson hereby resigns as Trustee of the Jacobson Revocable Trust dated December 27, 1993, which revocable trust was amended and restated on November 29, 2006, and consents to the appointment of Steven A. Jacobson, son of the grantors named as successor Trustee, as sole successor Trustee of the trust. Elizabeth Jane Jacobson, the other grantor and initial Trustee of that trust, is deceased. Any interested person may rely on a true copy of this instrument as conclusive evidence of my intent to resign as Trustee of the Jacobson Revocable Trust.

Dated at Racine, Wisconsin, on November 30, 2013.

Very truly yours,


Theodore M. Jacobson