**Present:** Mary, Ron, Gayle, Nicci, Steve

1. **Opening Prayer:** 7:05pm Steve
2. **Treasurer's Report**
   1. Steve reviewed new financial format, fund growth and numbers as of Q3-2020
3. **Other Business**
   1. **New Board Member(s)**
      1. Gayle, Mary, (Chris-Not present) personal intros
   2. **Endowment Board Overview/Discussion**
      1. Reviewed purpose of endowment fund and board
   3. **Grant discussion**
      * 1. Discussed pastor Karen’s email re: possible organizations for grants (included below)
        2. Discussed need for a process for disbursing all monies via received grant request form. The board agreed such process was good and work will begin to update existing grant request form and how to promote its use
        3. Board voted unanimously to provide 4 grants in 2020:
           1. $2,000 – Hospitality House
           2. $1,000 - The Racine County Food Bank
           3. $1,000 - Living Faith FaithWorks Food Pantry
           4. $1,000 - Holy Communion Food Pantry
4. **Closing Prayer:** Ron @8:20pm

* **Action Items**
* Steve will liquidate Fidelity funds, write and have Nicci countersign, and distribute checks for above approved grants
* Mary, Gayle: Update Grant request form and process, work on marketing plan
* Steve send to Bylaws to Gayle, Mary, Ron
* Nicci to send marketing calendar to Gayle and Mary
* Steve to send Bylaws to all
* Next Meeting Tues Feb 9, 2021 7:00 Zoom
  + Discussion to include:
  + Mary, Gayle Update Grant request form and process
  + Marketing plan
* **Pastor Karen’s email re: possible grant recipient organizations for grants:**

“From:Pastor Karen Pahl (pastorkaren@lcrracine.org)

To:jake7140@yahoo.com; crognsvoog@yahoo.com; thauch@wi.rr.com; gaylewint@gmail.com; ronvoll54@gmail.com; nsdamour@aol.com

Cc:office@lcrracine.org

Date:Friday, December 11, 2020, 03:32 PM CST

The organizations I would suggest that we would possibly think about sharing our blessings with are:

The**Hospitality Center**at St. Luke's - who has continued to share lunch on a daily basis with the homeless population, through this entire COVID time out on the sidewalk downtown. <https://www.facebook.com/HospitalityCenterRacine/>

**The Hopes Center** - They do incredible work with the homeless population in town. <https://www.facebook.com/hopescenter>

**ELCA Summer Neighborhood Camp** Program @ 4 churches (LCR, Emaus, Redeemer & Living Faith) - The funding from Outreach for Hope was reduced this year. Plus we do not know what this summer will bring and we may have to be more creative than ever before. <https://www.facebook.com/EmausELCA/posts/3718311941547535>

**Racine Interfaith Coalition (RIC)** - Is our local organizer that coordinates with congregations in the Greater Racine area to work to be committed to promoting social justice through training and empowerment of people of faith.  RIC has struggled this year with congregational lack of financial support because of COVID, yet still had many social justice issues to keep in the forefront of the congregations, politicians, law makers and news media's attention. There are still so many important social justice issues unfolding in our area that we need to continue to work together on and be a voice of peace, reconciliation and justice.

<https://www.facebook.com/ricracine>

I will also write up something for funds to help with a gift towards replacing our dishwasher in LCR's Kitchen. Like the refrigerator, the dishwasher is original to the building and we cannot get replacement parts to it anymore.  Of course, this is not as simple as just replacing the dishwasher, because the codes have changed over 50 years, so we cannot just replace it. We have to replace it and put in a new grease trap in the floor, per city code requirements.  Nothing is easy any more....

This is certainly beneficial for ELCA Neighborhood Camp in being green with using real plates, but it is also beneficial for our kitchen activity as a congregation and being able to clean all the Wednesday night dinner items and Sunday morning dishes as well for big events.  This is also helpful for funerals and other outside events as well as those may happen.

**Of Course..these food Banks & Pantry's can always use funds as well:**

The Racine County Food Bank: <https://www.facebook.com/racinecountyfoodbank>

Living Faith FaithWorks Food Pantry: <https://www.facebook.com/faithworksfoodpantryracine>

Holy Communion: <https://www.facebook.com/HCLCRacine/posts/3771740942850039>

Hope this helps.

Pastor Karen “